



COACHING STAFF



WHAT THEY'RE SAYING ABOUT JEFF TEDFORD

"Jeff Tedford is one of the top five coaches in the nation and put his name on the 2003 season as the only coach to beat co-national champion Southern California. He is the best teacher of quarterbacks in the country. There is a feeling that when Tedford recruits a quarterback, he must be good. He *makes* quarterbacks, shapes careers."

—Dennis Dodd, *CBSSportsLine.com*

"Tedford is the best thing that's happened to Cal football in a long time."

—Dave Albee, *Marin Independent Journal*

"Tedford is recruiting top-line talent now that kids can see what is evolving in Strawberry Canyon. Cal has a decent chance at the Rose Bowl after a four-decade absence."

—Dave Newhouse, *Oakland Tribune*

"The Bears are the rising Pac-10 power with third-year coach Jeff Tedford having pulled off one of the more amazing reclamation jobs in conference history."

—Lindy's Magazine

"I would not be where I am right now without Coach Tedford. He teaches you not only how to be a great player on the field but how to be a great person off the field as well."

—Joey Harrington, *former Heisman Trophy finalist at Oregon*

"Coach Jeff Tedford is as popular among Old Blues as William Shatner at a Trekkie convention."

—Lindy's Magazine

CALIFORNIA HEAD COACH



JEFF TEDFORD

FRESNO STATE ('83) • THIRD YEAR AT CAL

Jeff Tedford, the man who has resurrected the California football program by winning more games (15) in his first two seasons than any Golden Bear head coach in the past 55 years, became the school's 32nd head coach on Dec. 12, 2001.

Considered one of the brightest young minds in college football, Tedford inherited a 1-10 team and has directed the Bears to a stunning turnaround that includes the school's first back-to-back winning seasons in 12 years and first postseason bowl berth since 1996.

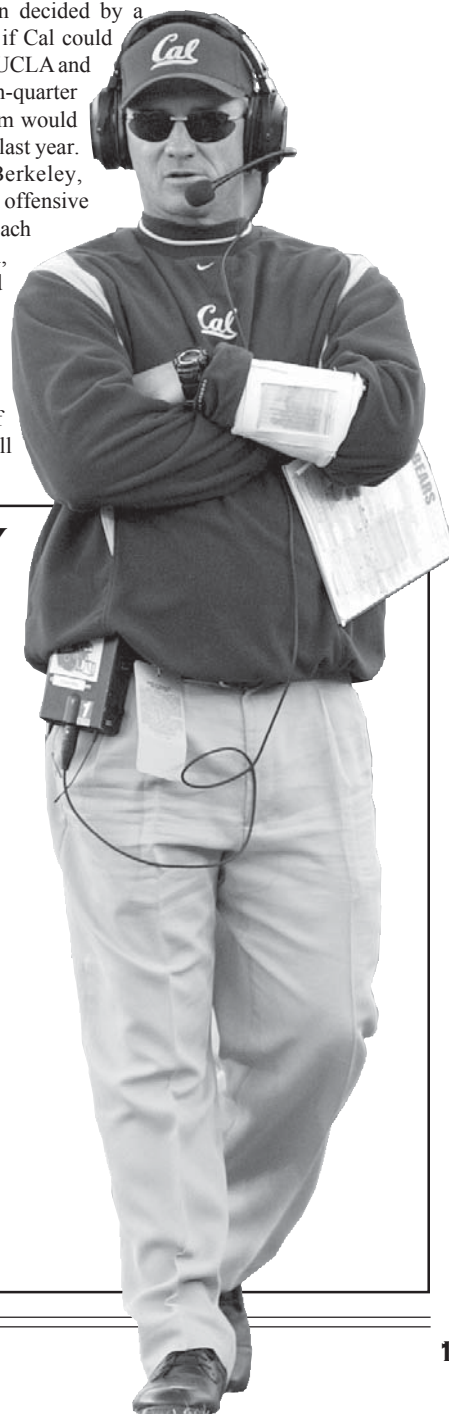
In his first season at the helm, he won Pac-10 Coach of the Year honors for guiding Cal to its first winning football season (7-5) in nine years and the nation's biggest one-year turnaround of 2002. And then in 2003, he may have even exceeded his first-year performance. Last year's club, which tied with Florida and South Carolina for the fewest returning starters (nine) in NCAA Division I-A football, had been picked to finish eighth in the Pac-10 preseason conference media poll. Tedford, instead, steered his Bears to a 5-3, third-place showing that included victories over then nationally No. 3 ranked USC, Arizona State and Washington – schools which were predicted as the top three conference finishers in that same preseason survey. The 5-3 mark was the best conference record by a Cal team in 12 years, while the Golden Bears' 8-6 overall mark were the most victories by the school since 1993. California capped last season by posting the Bears' first bowl win in 10 years, a 52-49 thriller over a Virginia Tech team that had been ranked No. 3 nationally at midseason.

As one of college football's offensive masterminds, Tedford has rapidly transformed the Golden Bears into a scoring juggernaut. His 2002 and 2003 teams have scored a combined 884 points, which is more than the previous four Cal squads had scored (810). In conference games only, Tedford's 2003 club

tallied 267 points and his first-year club rang up 256 – the two highest totals in school history (the Joe Roth-and-Chuck Muncie 1975 team posted 235 points in a seven-game league slate). What's more, last year's Bears also set school single-season records for total offense (6,061 yards), passing yards (3,705), pass completions (278) and first downs (321). Including the Insight Bowl, the 2003 club averaged 40.7 points and 511.5 yards per game in their final six contests of the season.

While Tedford's two-year ledger at Cal stands at a respectable 15-11, those in the know realize his record could be even better. Five of the Bears' 11 losses the past two years have been decided by a combined 13 points. In fact, if Cal could have won its overtime game at UCLA and preserved its 10-point, fourth-quarter lead at Oregon, Tedford's team would have played in the Rose Bowl last year.

Prior to his arrival in Berkeley, Tedford was a highly regarded offensive coordinator and quarterbacks coach at the University of Oregon, where the Ducks finished ranked No. 2 nationally in 2001. At 42 years of age, the Cal head coach has earned a national reputation as one of the bright young minds and developers of quarterbacks in college football today.



JEFF TEDFORD'S COACHING CHRONOLOGY

<i>School</i>	<i>Year</i>	<i>Position</i>	<i>Record</i>	<i>Highlights</i>
California	2003	Head Coach	8-6	Insight Bowl champions
California	2002	Head Coach	7-5	Pac-10 Coach of the Year
Oregon	2001	Offensive Coordinator	11-1	Pac-10 champions Ranked No. 2 nationally Fiesta Bowl champions
Oregon	2000	Offensive Coordinator	10-2	Pac-10 co-champions Ranked No. 7 nationally Holiday Bowl champions
Oregon	1999	Offensive Coordinator	9-3	Sun Bowl champions
Oregon	1998	Offensive Coordinator	8-4	Aloha Bowl participant
Fresno St.	1997	Offensive Coordinator	6-6	
Fresno St.	1996	Offensive Coordinator	4-7	
Fresno St.	1995	Offensive Coordinator	5-7	
Fresno St.	1994	Offensive Coordinator	5-7-1	
Fresno St.	1993	Offensive Coordinator	8-4	WAC tri-champions No. 3 scoring offense nationally Aloha Bowl participant
Fresno St.	1992	Quarterbacks Coach	9-4	WAC tri-champions No. 1 scoring offense nationally Freedom Bowl champions
Calgary (CFL)	1991	Offensive Assistant	11-7	Grey Cup runner-up
Calgary (CFL)	1990	Offensive Assistant	11-6-1	Western Division champions
Calgary (CFL)	1989	Offensive Assistant	10-8	



During his 16-year coaching career at California, Oregon (1998-2001), Fresno State (1992-97) and the CFL's Calgary Stampeders (1989-91), Tedford has devised record-setting offenses at every stop. Under his tutelage, such

"Jeff is the finest coach I've ever been around. Great leader. Great teacher. Strong motivator for all those around him. Jeff taught me more about toughness than any coach, and I've been around some good ones (including

Brian Billick, Mike Holmgren and Tony Dungy)."

— Super Bowl-winning QB Trent Dilfer

Akili Smith, Joey Harrington, David Carr and Kyle Boller have blossomed into high first-round NFL draft picks. In his first season at Cal, he transformed Boller into perhaps the most improved quarterback in college football. Boller, who entered his senior season with a .451 career completion percentage with 36 touchdowns and 38 interceptions, flourished under Tedford to post the second-best yardage (2,815) and TD-pass (28) season in Cal history in completing 53.4 percent of his attempts with a Pac-10 low 10 interceptions. The trend continued last fall, as Aaron Rodgers sported the second-best touchdown-to-interception ratio (19 TDs/5 INTs) and third-best passing efficiency rating (146.6) among Cal's all-time single season leaders. In addition, backup Reggie Robertson (154.2) and Rodgers ranked second and third, respectively, among Pac-10 quarterbacks in passing efficiency last year.

A proponent of a balanced attack,

Tedford also has been involved in developing running backs that have produced 1,000-yard seasons six times in the past six years at Cal and Oregon. The most

TEDFORD'S EARLY CAL ACCOMPLISHMENTS

2003

- Registered first back-to-back winning season at Cal in 12 years
- Set school marks for total offense (6,061) and first downs (321)
- Led the Pac-10 in rushing for the first time in 45 years
- Posted first Bowl win at Cal in 10 years (52-49) vs. Virginia Tech in the Insight Bowl
- Set school bowl records for most points (52), total yards (530), passing yards (394), completion percentage (77.1), touchdowns (7) and rushing touchdowns (5)
- First back-to-back Big Game victories over Stanford in 10 years
- Beating a team ranked as high as No. 3 nationally (USC, 34-31 in 3 overtimes) for the first time in 53 years
- Defeating Washington in Berkeley for the first time in 28 years, with that 54-7 win the widest margin of victory by a Cal team in a conference game in 81 years
- Set a school record for fewest turnovers committed in both an 11- and 12-game season (16)
- Set school single game record for total offense with 729 vs. Washington

2002

- Named 2002 Pacific-10 Conference Coach of the Year as voted by his fellow conference coaches, becoming the third Cal coach to receive the honor since the award's inception in 1975.
- Enjoyed a 5.5-game improvement and six-win increase from the previous season, tying for the biggest one-year turnaround in the nation that year and the second largest about-face in school history (only Pappy Waldorf's 1947 club produced a larger turnaround by posting a 9-1 mark after the team finished 2-7 the previous season)
- Beat three nationally ranked teams (Michigan State, Washington and Arizona State) in the same season for the first time in 52 years.
- Scored three road victories over nationally ranked opponents in the same season for the first time in school history.
- Ended a 19-game Washington winning streak over the Bears that had spanned 26 years, defeating the Huskies in Seattle, 34-27.
- Halted a 12-year victory drought in Sun Devils Stadium, mowing down Arizona State, 55-38.
- Set a modern day school record by scoring 427 points in 2002, with their 35.6-point scoring average tied for 10th best in the nation.
- Capped the season by registering Cal's first Big Game win over Stanford in eight years, a 30-7 throttling of the Cardinal.

recent to hit the milestone have been the Bears' Adimchinobe Echemandu (1,195 in 2003) and Joe Igber (1,130 in 2002).

Voted the Pac-10 Coach of the Year by his peers, as well as The Sporting News, Tedford led his 2002 team to a brief No. 23 national ranking (Associated Press) after the Bears' 46-22 upset win at No. 15 ranked Michigan State in Week 3 of the season. It marked the first time Cal had earned a Top 25 ranking in six years.

A key element in Cal's positive reversal the past two years has been turnover margin. The 2002 Bears forced 36 turnovers and committed only 18 for a +18 turnover margin — a differential that ranked first in the Pac-10 and third nationally. Incredibly, it represented a swing of 35 turnovers from the previous season, when Cal's 1-10 club finished at -17. While the 2003 club sported a more modest +3 figure, the Bears' +0.21 per-game average ranked third in the Pac-10.

A native of Lynwood, Calif., Tedford played an integral role on Mike Bellotti's staff at Oregon during his four-year tenure in Eugene — a period in which the Ducks posted the Pac-10's best record of 38-10 in finishing progressively better each year (8-4 in '98, 9-3 in '99, 10-2 in '00 and 11-1 in '01).

Yet, Tedford's coaching mastery was never more evident than on New Year's Day 2002, when Harrington and the Ducks' offense ran roughshod over

Colorado – which some had called America’s hottest team – in a 38-16 blowout victory at the Fiesta Bowl.

In 1992 as quarterback coach at Fresno State, Tedford began honing the skills of future Super Bowl champion quarterback Trent Dilfer. Under his guidance, the Bulldogs’ quarterback earned first team All-WAC honors for a team offense that led the nation in scoring (44.2 ppg), ranked second nationally in total offense (541.9 ypg) and beat Southern California in the Freedom Bowl that year. A season later, Tedford moved up to offensive coordinator, and Fresno State ranked third nationally in scoring and total offense in earning an Aloha Bowl invitation. Dilfer ranked first nationally in passing (173.1 rating) and won the WAC Offensive Player of the Year award, and the Bulldog QB later was chosen by Tampa Bay with the sixth selection of the 1994 NFL Draft.

“I believe Jeff’s one of the finest minds in all of football,” said Dilfer, now with the Seattle Seahawks. “He’s certainly the finest coach I’ve ever been around. He’s a great leader and great teacher. He has very high expectations for himself and the people around him. And he will work tirelessly to meet those expectations. Jeff taught me more about toughness and the game of football as any coach I’ve ever played for, and I’ve had some awfully good coaches. To this day, I still consult him on all major issues that I’m facing in football.”

Tedford made an immediate impact in Oregon when he joined Bellotti in 1998. That first season as offensive coordinator, the Ducks set school records in yards passing (3,856), total offense (5,795) and points scored (473). Tedford’s passing acumen was clearly evident in the rapid development of Smith, who earned Pac-10 Offensive Player of the Year accolades in finishing second in the nation in passing efficiency and later being chosen third in the 1999 NFL Draft by Cincinnati. That ’98 Oregon club ranked seventh in scoring and 10th in total offense nationally, appearing in the Aloha Bowl.

Cal’s third-year coach continued to work his magic during his final three seasons at Oregon.

Duck quarterbacks A.J. Feeley and Harrington combined to pass for 3,131 yards and 24 TDs on the Sun Bowl champion team that ranked 13th nationally in scoring in ’99, while the 2000 team tied for the Pac-10 crown and defeated Texas in the Holiday Bowl. His last Oregon squad, which bagged wins over Colorado, Washington State, UCLA and Wisconsin en route to a No. 2 ranking, showcased one of the nation’s premier quarterbacks in Harrington, who won Pac-10 Offensive Player of the Year honors and a fourth-place finish in the Heisman balloting.

Tedford also enjoyed a remarkable playing career, both on the collegiate and professional levels. During his days at Fresno State, he established several passing records, including career marks for passing yardage (4,872) and touchdown passes (35), while earning honorable mention All-America notice in 1982 when he set school standards for yards passing (2,993) and TD passes (24).

After receiving a B.S. degree in physical education from Fresno State in 1983, Tedford played pro football in the Canadian Football League for six seasons with Hamilton, Calgary, Saskatchewan and Winnipeg. He completed 54 percent of his passes during his career, appearing in the league’s championship game with Hamilton in 1984.

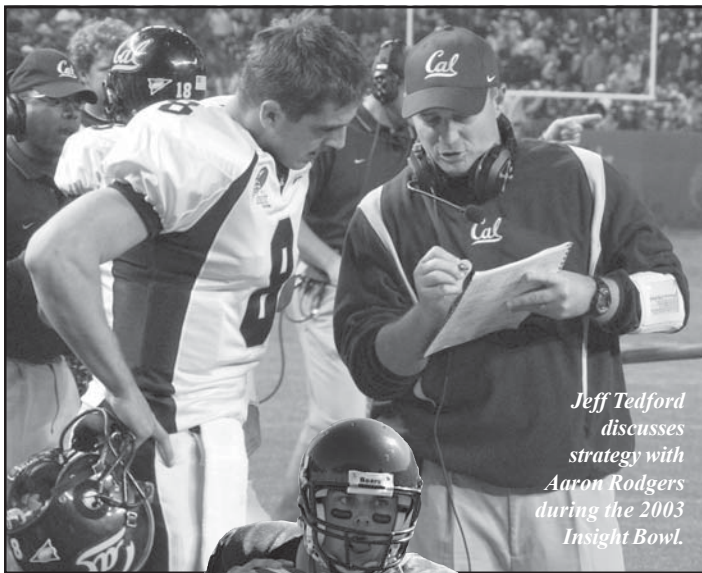
Tedford’s coaching career began as a volunteer assistant at Fresno State in 1987, spending two years there before joining Calgary in the CFL in 1989. He served as an offensive assistant with the Stampeders for three seasons, including the 1991 team that advanced to the Grey Cup title game.

Born Nov. 2, 1961, Tedford attended Warren High School in Downey, Calif., and Cerritos College in Southern California. He and his wife, Donna, have two sons, Taylor (17) and Quinn (15). They live in Danville, Calif.

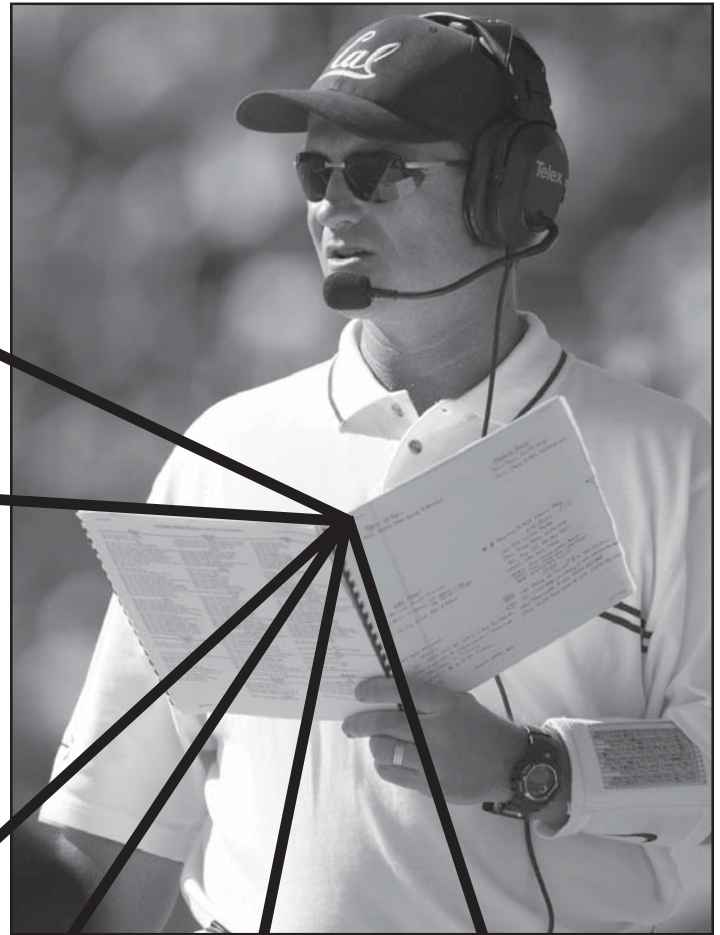


Jeff Tedford with his wife, Donna, and sons Quinn (15, far left) and Taylor (17).

TEDFORD'S QUARTERBACK LINEAGE

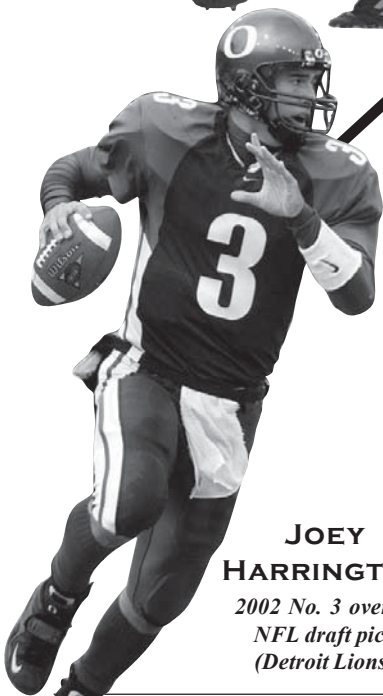
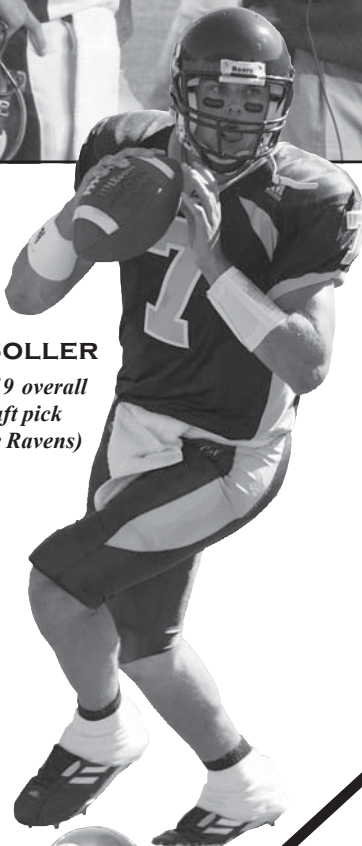


*Jeff Tedford
discusses
strategy with
Aaron Rodgers
during the 2003
Insight Bowl.*



KYLE BOLLER

*2003 No. 19 overall
NFL draft pick
(Baltimore Ravens)*



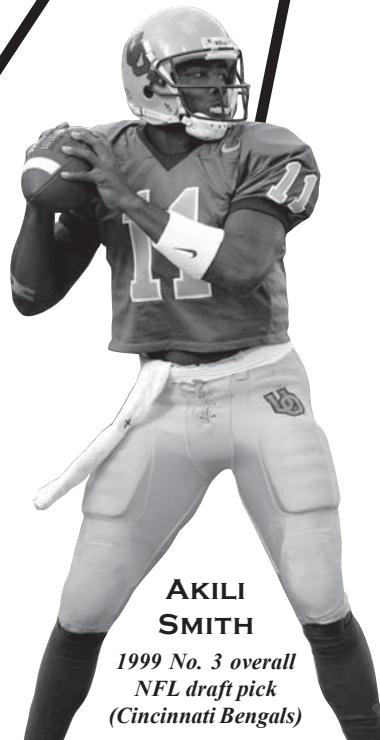
JOEY HARRINGTON

*2002 No. 3 overall
NFL draft pick
(Detroit Lions)*



DAVID CARR

*2002 No. 1 overall
NFL draft pick
(Houston Texans)*



AKILI SMITH

*1999 No. 3 overall
NFL draft pick
(Cincinnati Bengals)*



TRENT DILFER

*1994 No. 6 overall
NFL draft pick
(Tampa Bay Buccaneers)*

ASSISTANT COACHES



**OFFENSIVE
COORDINATOR**

GEORGE CORTEZ

TEXAS A&M ('73) • OFFENSIVE COORDINATOR/QBs •
THIRD YEAR AT CAL

COACHING: George Cortez, who offers 26 years of professional and college coaching experience to Cal's football staff, is entering his third season as the school's offensive coordinator.

Working in tandem with Head Coach Jeff Tedford, Cortez has made a dramatic immediate impact on the Bears' offense. In his initial season in Berkeley, Cal averaged 35.6 points per game to rank 10th in the NCAA and second in the Pac-10 behind USC (35.8). That Bear team unleashed 40 points or more in four games-70 vs. Baylor, 55 at Arizona State, 46 at Michigan State and 41 vs. Arizona. Cortez played a prominent role in the emergence of senior quarterback Kyle Boller, whose 2,815 yards and 28 touchdowns passing were the second most in Cal history for a single season.

As an encore performance, Tedford and Cortez took the Bear offense to an even higher level this year. Despite losing the school's No. 2 career rusher (Joe Iger) and No. 2 all-time passer (Boller), Cal ranked first in rushing offense (168.3), and third in both total offense (432.9) and scoring (32.6) in the Pac-10. The 2003 club produced a 1,000-yard rusher (Adimchinobe Echemandu), 1,500-yard receiver (Geoff McArthur) and 2,900-yard passer (Aaron Rodgers), while scoring 40 points or more four times-54 vs. Washington, 52 vs. Virginia Tech, 51 at Arizona State and 42 vs. Arizona. Several noteworthy school records came tumbling down this season, including season marks for total offense (6,061 yards) and first downs (321), and a single game mark for total offense (729 yards vs. Washington).

With Cortez's help, the Bears landed three offensive players on the All-Pac-10 team. Echemandu and offensive tackle Mark Wilson were named first team, while McArthur-who ranked second in the nation in receiving yards per game (115.7)-was tabbed second team, as well as second team All-American.

Prior to joining the Cal staff, he served as offensive coordinator for the 2001 Grey Cup champion Calgary Stampeders of the Canadian Football League and was the man credited with developing the talents of Jeff Garcia and other successful CFL quarterbacks. Under Cortez's tutelage, Garcia led the Stampeders to the 1998 Grey Cup title and later elevated his game to NFL Pro Bowl status with the San Francisco 49ers.

He has been the mastermind behind some of the CFL's most prolific offenses during his four years as Calgary's offensive coordinator and quarterbacks coach. In 2001, the Stampeders led the league in eight offensive categories, including scoring (25.4 ppg), while Calgary running back Kelvin Anderson gained 1,383

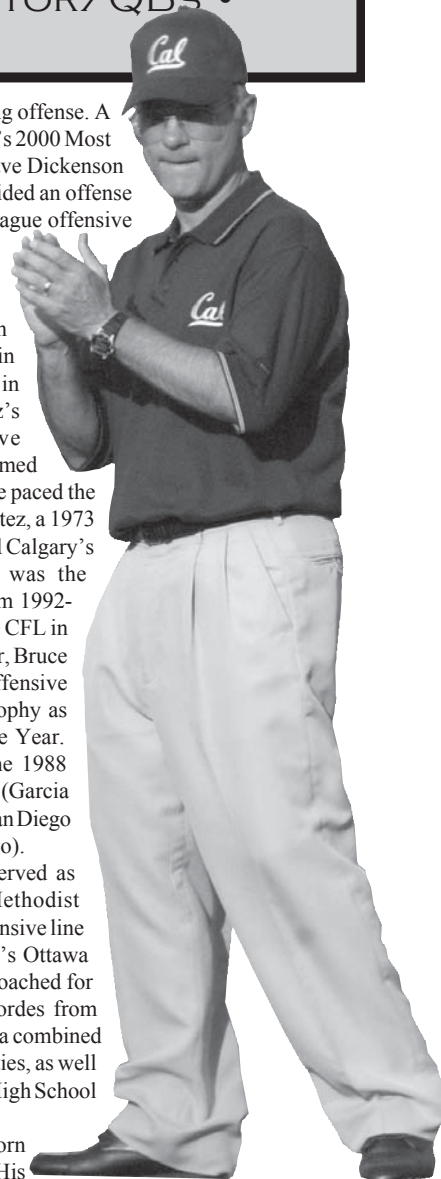
yards to lead the circuit's No. 1 rushing offense. A year earlier, Cortez produced the CFL's 2000 Most Outstanding Player in quarterback Dave Dickenson (NFL's San Diego Chargers), who guided an offense that ranked first or second in seven league offensive categories.

Despite playing three different quarterbacks due to injuries, Cortez helped steer Calgary to the Western Division crown in 1999, a season in which the Stampeders topped the CFL in seven offensive areas. And in Cortez's first year as Calgary's offensive coordinator, the 1998 Stampeders claimed the Grey Cup as the Garcia-led offense paced the CFL in 10 statistical departments. Cortez, a 1973 graduate of Texas A&M, also coached Calgary's defensive secondary in 1997 and was the Stampeders' offensive line coach from 1992-94 - a period in which their line led the CFL in fewest sacks allowed. In '92, his player, Bruce Coventon, became the first-ever offensive lineman to win the Jackie Parker Trophy as the Western Division's Rookie of the Year.

Three of his quarterbacks from the 1988 Calgary team have played in the NFL (Garcia currently in Cleveland, Dickenson in San Diego and Henry Burris currently in Chicago).

In other coaching stops, Cortez served as quarterback coach at Southern Methodist University from 1995-96 and was defensive line and special teams coach for the CFL's Ottawa Roughriders from 1990-91. He also coached for the CFL's Montreal Alouettes/Concordes from 1983-86, and logged college stints for a combined nine years at Lamar and Rice universities, as well as five years of coaching at C.E. King High School in Houston, Texas.

PERSONAL: Cortez, 53, was born Feb. 11, 1951 in Port Arthur, Texas. His hobbies include reading books on history. He and his wife, Connie, live in Vallejo.



George Cortez with his wife, Connie.

CORTEZ AT A GLANCE

2002-	Offensive Coordinator/QBs	California
1998-2001	Offensive Coordinator/QBs	Calgary Stampeders
1997-98	Defensive Backs	Calgary Stampeders
1995-96	Quarterbacks	SMU
1992-94	Offensive Line	Calgary Stampeders
1990-91	Defensive Line/Special Teams	Ottawa Roughriders
1988-89	Offensive Line	Lamar
1987	Running Backs	Lamar
1986	Defensive Line	Montreal Alouettes
1984-85	Running Backs	Montreal Alouettes
1979-82	Offensive Line	Rice
1973-78	Assistant Coach	King High School (TX)



DEFENSIVE COORDINATOR

BOB GREGORY

WASHINGTON STATE ('86) • DEFENSIVE COORDINATOR •
THIRD YEAR AT CAL

Bears' defensive coordinator.

His first defense at Cal yielded 26.5 points per contest-almost two touchdowns less per game than the year before-and ranked second in fumble recoveries (21), and seventh in both turnover margin (+18) and total takeaways (36) in NCAA Division I-A football. Gregory's maiden defense also ranked fifth in the Pac-10 and 19th nationally in rushing defense (114.0). And despite losing nine of 11 starters on defense this year, Gregory again worked his magic, as many of the Bears' defensive numbers actually improved in 2003. Last year's unit, which faced such high-powered offensive teams as USC, Kansas State, Virginia Tech, Oregon State, Oregon, Washington and Utah, ranked third in sacks (38), fifth in scoring defense (24.4) and passing defense (251.1) and sixth in total defense (384.9) among Pac-10 teams.

In Pac-10 games only, Cal ranked third in passing defense (227.2) and scoring defense (21.2), and fourth in total defense (343.1) this year. The Bears were clearly one of the conference's best defenses in the second half of the season, yielding only 312.7 yards and 17.3 points per game over their final six contests of the regular season.

Regarded as a rising coaching talent in college football, the 40-year-old Gregory arrived in Berkeley two years ago after spending one season as defensive coordinator at Boise State in 2001. Excelling in his role, he reshaped the Broncos' defense much in the same fashion he's done at Cal. His Boise State team

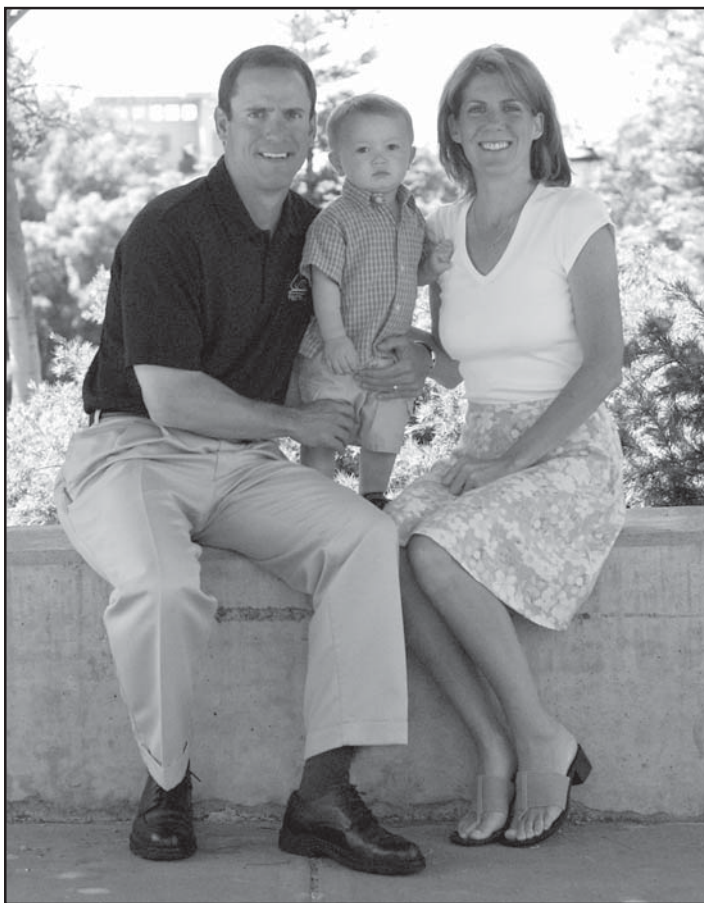
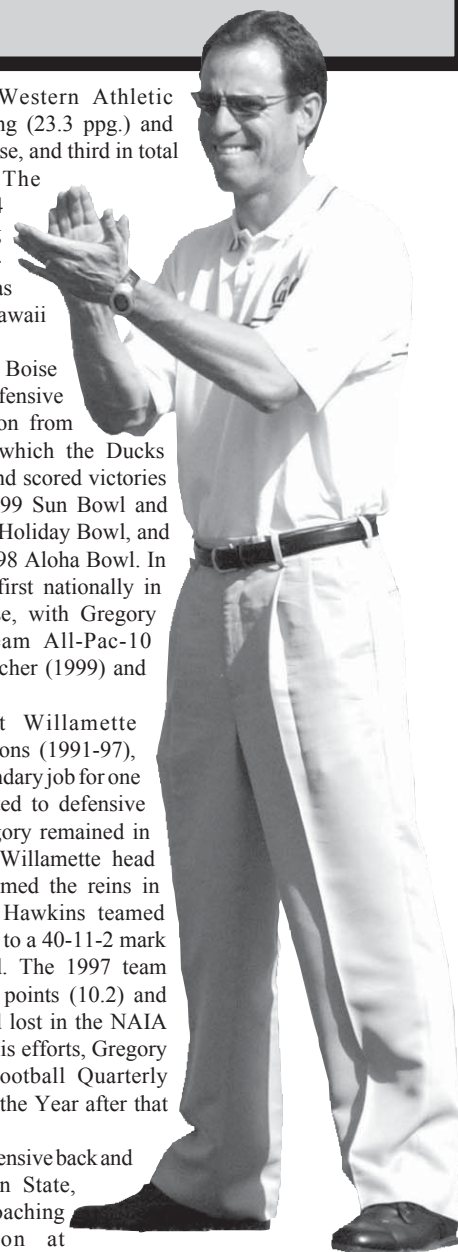
ranked second in the Western Athletic Conference in both scoring (23.3 ppg.) and rushing (118.1 ypg.) defense, and third in total defense (369.6 ypg). The Broncos posted an 8-4 record in 2001, including wins over nationally-respected programs such as Fresno State (35-30) and Hawaii (28-21).

Prior to his one year at Boise State, Gregory served as defensive secondary coach at Oregon from 1998-2000, a period in which the Ducks registered a 27-9 record and scored victories over Minnesota in the 1999 Sun Bowl and against Texas in the 2000 Holiday Bowl, and also participated in the 1998 Aloha Bowl. In 2000, the Ducks ranked first nationally in passing efficiency defense, with Gregory developing two first team All-Pac-10 selections in Michael Fletcher (1999) and Rashad Bauman (2000).

He also coached at Willamette University for seven seasons (1991-97), holding the defensive secondary job for one year before being promoted to defensive coordinator in 1992. Gregory remained in that position when new Willamette head coach Dan Hawkins assumed the reins in 1993, and Gregory and Hawkins teamed together to lead the school to a 40-11-2 mark during a five-year period. The 1997 team ranked first nationally in points (10.2) and yards allowed (189.5) and lost in the NAIA championship game. For his efforts, Gregory was named American Football Quarterly Defensive Coordinator of the Year after that season.

PLAYER: A former defensive back and linebacker at Washington State, Gregory launched his coaching career upon graduation at Washington University in St. Louis in 1987. After one season as secondary coach at Washington, he was promoted to defensive coordinator in 1988. A year later, he moved to Oregon, where he filled a graduate assistant role from 1989-90.

PERSONAL: Gregory, 41, was born April 25, 1963 in Spokane, Wash. He earned his bachelor's degree from Washington State in 1987 and later completed his master's in educational policy and management from Oregon in '91. Gregory and his wife, Molly, have a one-year-old son, Jack. They reside in Lafayette.



Bob Gregory with his wife, Molly, and son, Jack.

GREGORY AT A GLANCE

2002-	Defensive Coordinator	California
2001	Defensive Coordinator	Boise State
1998-2000	Defensive Backs	Oregon
1992-97	Defensive Coordinator	Willamette
1991	Defensive Backs	Willamette
1989-90	Graduate Assistant	Oregon



PETE ALAMAR

CAL LUTHERAN ('83) • SPECIAL TEAMS/TIGHT ENDS •
SECOND YEAR AT CAL

COACHING: Pete Alamar, who owns almost 20 years of collegiate coaching experience, including three seasons as offensive coordinator at Eastern Michigan, joined the Bears as special teams and tight ends coach just prior to last season. Despite arriving after spring practice and also losing several key special team players, Alamar was able to successfully implement his new system in his initial season in Berkeley. The Bears ranked third in punt return average (9.9), seventh in kickoff return coverage (18.5), and boasted the best PAT statistics (54-for-54) in the Pac-10.

Prior to his stint at Eastern Michigan, Alamar served as an assistant coach at Arizona, where he oversaw various areas of the Wildcat program. From 1995-96 and again from 1998-99, he served as tight ends coach, while he was inside linebackers coach in 1997. Alamar also coached UA's special teams his final four years at the school.

Among the players to benefit under Alamar's tutelage at Arizona was tight end Mike Lucky, now in his fifth year with the Dallas Cowboys.

Alamar first began his affiliation with Arizona in 1993 as a graduate assistant working with the defensive line, a season in which the Wildcats led the nation in rushing defense and ranked second in the NCAA in total defense. He then coached wide receivers in the spring of '94 before accepting the head coaching position at the Universidad Autonoma De Nuevo Leon in Monterrey, Mexico.

During his one season in Mexico, Alamar guided Los Tigres to a 4-6 record, improving on the club's 2-8 finish the year before.

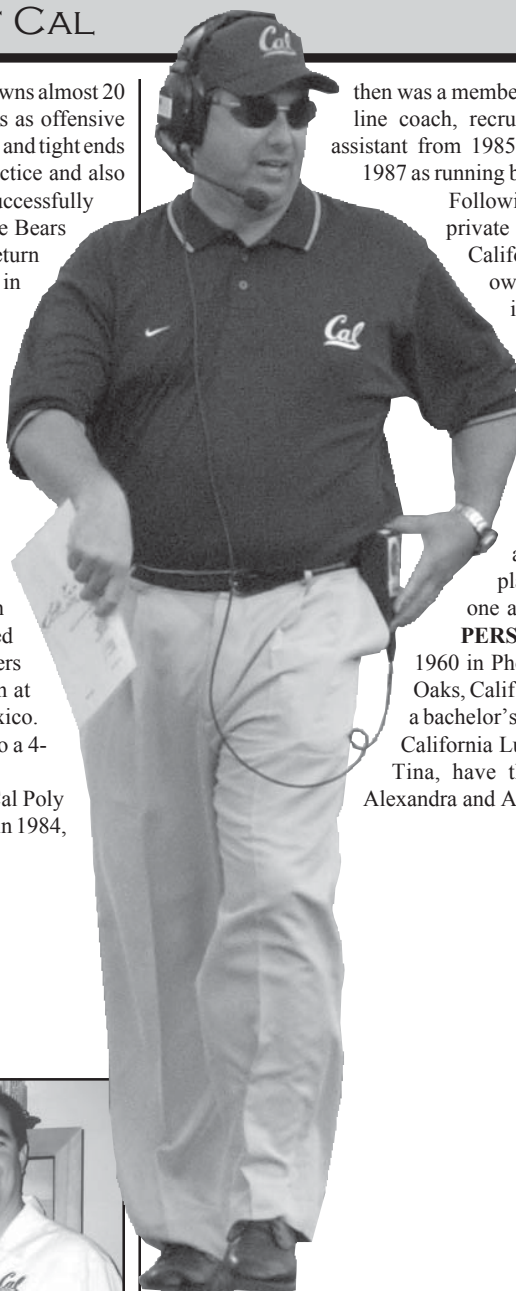
Alamar started his coaching career as a graduate assistant at Cal Poly in 1983. He moved to Louisiana-Lafayette as a graduate assistant in 1984,

then was a member of the Cal Lutheran staff as offensive line coach, recruiting coordinator and administrative assistant from 1985-86. Alamar returned to Cal Poly in 1987 as running backs coach and recruiting coordinator.

Following the 1989 season, Alamar entered private business for two years in southern California with his brother, Bill, as the co-owners of Mirage Racing Products. Then in 1991, he returned to college football as a defensive assistant and tight ends coach at James Madison before beginning his affiliation with Arizona in '93.

PLAYER: Alamar, who graduated from Thousand Oaks HS in California, earned three letters as an offensive guard and tackle, one at Western Oregon and two at California Lutheran. He played on two national playoff teams, one at each school.

PERSONAL: Alamar, 43, was born Sept. 28, 1960 in Phoenix, Ariz. He grew up in Thousand Oaks, Calif., and graduated magna cum laude with a bachelor's degree in physical education at nearby California Lutheran in 1983. Alamar and his wife, Tina, have three daughters - Alicia and twins, Alexandra and Amanda.



Pete Alamar with his family (from left): Alex, Amanda, wife Tina, and Alicia.

ALAMAR AT A GLANCE

2003-	Special Teams/Tight Ends	California
2000-02	Offensive Coordinator/OL	Eastern Michigan
1998-99	Special Teams/Tight Ends	Arizona
1997	Special Teams/Linebackers	Arizona
1996	Special Teams/Tight Ends	Arizona
1995	Tight Ends	Arizona
1994	Head Coach	Universidad Autonoma de Nuevo Leon (Mexico)
1993	Graduate Assistant	Arizona
1991-92	Tight Ends/Defensive Asst.	James Madison
1987-88	Running Backs	Cal Poly
1985-86	Offensive Line	California Lutheran
1984	Graduate Assistant	Louisiana-Lafayette
1983	Graduate Assistant	Cal Poly



KEN DELGADO

SAN JOSE STATE ('84) • DEFENSIVE LINE •
THIRD YEAR AT CAL

COACHING: Long regarded as one of the finest teachers of defensive line play in college football, Ken Delgado joined the California staff as defensive line coach in 2002. Delgado, who brings an impressive defensive resume to Berkeley, arrived at Cal after eight seasons at San Diego State, where he was defensive coordinator for two years after a previous six-year stint as defensive line coach.

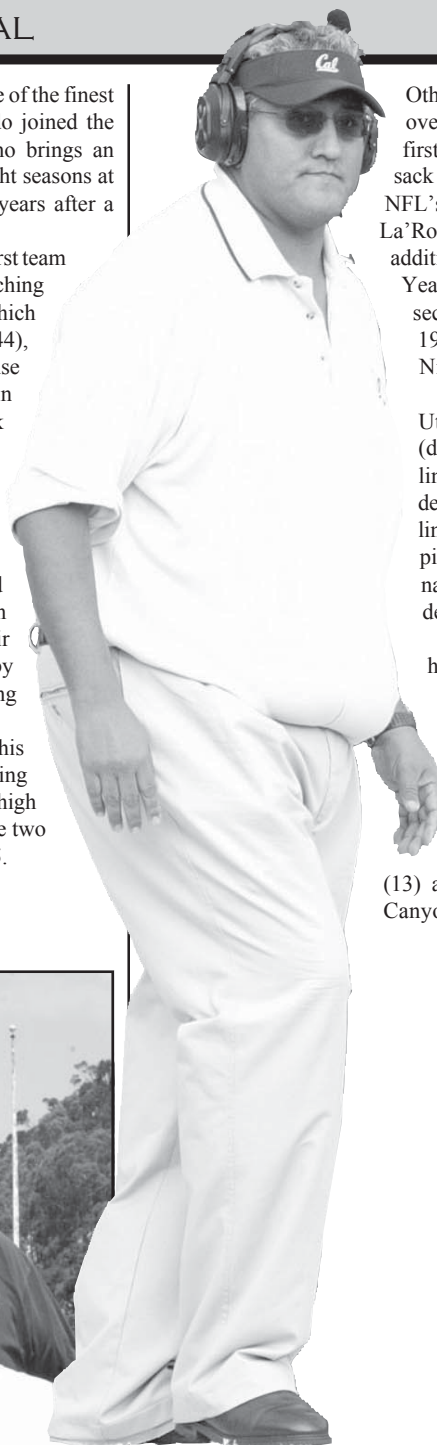
During his time as a D-line coach, he has produced at least one first team all-conference selection in six of his eight campaigns. His coaching wizardry was clearly evident on Cal's 2002 defensive front, which played a key role in the team ranking third in the Pac-10 in sacks (44), as well as fifth in the conference and 19th nationally in rushing defense (114.0). Under his direction, senior defensive ends Tully Banta-Cain (13) and Tom Canada (12) provided the Bears with the top sack tandem in the Pac-10, as they ranked second and fifth, respectively. Banta-Cain earned first team All-Pac-10 recognition and went on to win the Defensive MVP award at the 2003 East-West Shrine Game in San Francisco.

Despite losing both Banta-Cain and Canada prior to last season, Delgado successfully reinvented a defensive line that again ranked third in the Pac-10 in sacks (38). After managing only 16 sacks in their first seven games, the 2003 Bears swarmed for 22 sacks in their final seven contests of 2003. The consistent pressure applied by Delgado's revamped defensive line played a key role in Cal ranking third in the Pac-10 in scoring defense (conference games only).

Since arriving at Cal, Delgado also has received rave reviews for his recruiting prowess. He was a driving force behind the Bears signing seven highly-touted defensive linemen in the 2003 class, as the five high school prospects were all rated among the state's Top 100 and the two junior college recruits were both ranked in the nation's Top 125.



Ken Delgado and his wife, Beverly, with their son, David, and daughter, Virginia.



Other Delgado proteges who have made their mark over the years include three-time all-conference first team choice and San Diego State's all-time sack leader Kabeer Gbaja-Biamila - now one of the NFL's sack leaders at Green Bay - plus future All-Pro La'Roi Glover and NFL draft choice Jamal Duff. In addition, he developed 1998 WAC Freshman of the Year and two-time All-Mountain West Conference second team selection Jerome Haywood, and 1999 All-MWC second team choice Scottie Nicholson.

Other coaching stops for Delgado have included Utah (defensive line, 1993) and San Jose State (defensive line, 1988-92; tight ends/offensive line as graduate assistant, 1986-87). His 1993 defense at Utah featured first team All-WAC lineman Luther Ellis, a future NFL first round pick, while his '90 Spartans squad ranked third nationally in rushing defense and 14th in total defense.

PLAYER: A Bay Area native, Delgado earned honorable mention JC All-America and first team all-state honors at Chabot Community College in nearby Hayward and played two seasons at San Jose State from 1982-83.

PERSONAL: Delgado, 42, was born Aug. 18, 1961 in San Jose, Calif. He graduated from San Jose State in 1984. Delgado and his wife, Beverly, have two children, Virginia (13) and David (11), and they live in American Canyon.

DELGADO AT A GLANCE

2002-	Defensive Line	California
2000-01	Defensive Coordinator	San Diego State
1994-99	Defensive Line	San Diego State
1993	Defensive Line	Utah
1988-92	Defensive Line	San Jose State
1986-87	Graduate Assistant	San Jose State



RON GOULD

OREGON ('88) • RUNNING BACKS • EIGHTH YEAR AT CAL

COACHING: Regarded as one of the country's premier offensive backfield coaches and a proven recruiter, Ron Gould enters his eighth season as California's running back coach.

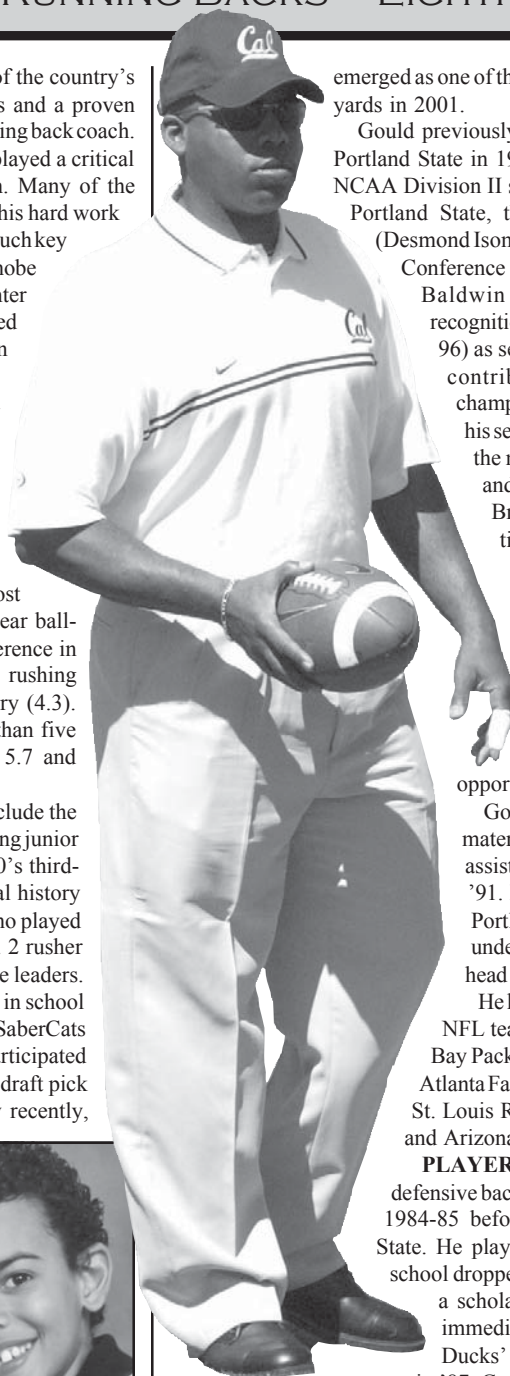
The only holdover from the previous coaching staff, Gould played a critical role in the coaching staff transition prior to the 2002 season. Many of the players from that initial Tedford recruiting class are a tribute to his hard work during the staff change. In addition, he successfully has recruited such key players as Nnamdi Asomugha, Joe Igber, Scott Tercero, Adimchinobe Echemandu, Geoff McArthur, Reggie Robertson, Wendell Hunter and Charon Arnold during his Cal tenure. Asomugha was selected in the first round of the 2003 NFL Draft by the hometown Oakland Raiders, Igber concluded his college career as Cal's No. 2 career rusher, and McArthur earned second team All-America honors last year.

As a teacher, Gould continues to produce quality rushers. For the second straight season, he developed a 1,000-yard rusher, with Echemandu (1,195 in 2003) and Igber (1,130 in 2002) gaining the third- and fourth-most yards in Cal single season history. In Echemandu, a first team All-Pac-10 choice last season, and J.J. Arrington (607 yds.), Gould coached the most prolific one-two rushing combo in the Pac-10. In fact, his Bear ball-carriers became the first Cal team in 45 years to lead the conference in rushing (168.3). The 2003 Bears also paced the Pac-10 in rushing touchdowns (28) and ranked second to USC in yards per carry (4.3). Impressively, each of Cal's top three rushers averaged more than five yards per attempt this year-Marcus O'Keith 5.8, Arrington 5.7 and Echemandu 5.0.

Other running backs that Gould has tutored over the years include the likes of Marcus Fields, Keala Keanaaina, Tarik Smith and returning junior Terrell Williams during his time in Berkeley. Igber, the Pac-10's third-leading rusher in 2002, enjoyed one of the finest careers in Cal history under Gould's tutelage. The 5-8, 190-pound Nigerian native, who played in the 2003 Hula Bowl, finished his career as the school's No. 2 rusher (3,124) and No. 4 all-purpose back (3,879) among Cal's all-time leaders. Fields concluded his career in 2001 as the No. 14 all-time rusher in school annals, while Keanaaina is the starting fullback for the San Jose SaberCats of the Arena Football League. Following his Cal career, Smith participated in the Blue-Gray All-Star Game and later was a seventh-round draft pick of the Dallas Cowboys. Williams, although slowed by injury recently,



Ron Gould with his sons, Trae and Tevin.



emerged as one of the nation's top freshman rushers with 688 yards in 2001.

Gould previously spent one year as secondary coach at Portland State in 1992, when the Vikings advanced to the NCAA Division II semi-finals. During his one campaign at Portland State, the team landed two defensive backs (Desmond Isom and Dave Burleson) on the All-Western Conference Team, while his punt returner Derek Baldwin earned second team All-America recognition. Gould also logged four seasons (1993-96) as secondary coach at Boise State, where he contributed to a Division I-AA national championship runner-up finish in 1994 when his secondary helped the Broncos finish among the nation's Top 5 in pass efficiency defense and scoring defense. He also developed Bronco cornerback Rashid Gayle, a two-time first team All-Big Sky selection and 1994 All-America pick, who went on to sign a free agent contract with the Jacksonville Jaguars. Gould served all four seasons at Boise State under head coach Pokey Allen until Allen's death in December 1996. He then was the lone assistant coach retained by new Bronco coach Houston Nutt, before the opportunity at Cal arose in spring of '97.

Gould began his coaching career at his alma mater, Oregon, where he served as a graduate assistant in 1990 (Freedom Bowl team) and '91. He then accepted a full-time position at Portland State and worked as secondary coach under Allen in 1992, before moving with the head coach to Boise State the following season.

He has served internships on several different NFL teams in recent years, including the Green Bay Packers in 2000. He also has worked with the Atlanta Falcons (1999), San Francisco 49ers (1998), St. Louis Rams (1995), Los Angeles Rams (1994) and Arizona Cardinals (1993).

PLAYER: As a player, Gould was a standout defensive back at Scottsdale Community College from 1984-85 before accepting a scholarship to Wichita State. He played there one season (1986) before the school dropped its football program. He then accepted a scholarship to Oregon, where he became an immediate starter in 1987. He was named the Ducks' Player of the Game against Washington in '87. Gould signed a free agent contract with the Los Angeles Rams, but was released during training camp in 1988.

PERSONAL: Gould, 38, was born Sept. 15, 1965 in Tucson, Ariz., and prepped at Santa Rita High School. He received a bachelor's degree from Oregon in criminology and has done course work for his master's degree there, as well. Gould lists fishing, reading and racquetball among his off-field interests. He has two sons, Tevin (9) and Trae (6), and lives in Martinez.

GOULD AT A GLANCE

1997-	Running Backs	California
1993-96	Defensive Backs	Boise State
1992	Defensive Backs	Portland State
1990-91	Graduate Assistant	Oregon



ERIC KIESAU

PORTLAND STATE ('96) • RECEIVERS • THIRD YEAR AT CAL

COACHING: Eric Kiesau, who joined California after coaching two seasons at Utah State, begins his third season as the Golden Bears' wide receiver coach.

The 31-year-old Kiesau has contributed greatly to the Bears' high-powered passing attack during his first two seasons. While his prize pupil last season was junior Geoff McArthur, who ranked second nationally and set a school season receiving record with 1,504 yards, perhaps his most dramatic work came in his development of two walkon receivers, Burl Toler and Vincent Strang. Under his watchful eye, Toler (48 rec., 609 yds., 3 TDs) and Strang (17 rec., 205 yds., 5 TDs) blossomed into serviceable front line receivers in 2003. Pressed into duty when 2002 reception leader Jonathan Makonnen was lost with a season-ending foot injury in late September, Toler and Strang combined to catch 65 passes for 814 yards and eight touchdowns.

In his first campaign at Cal, he developed a wide receiving corps that featured Makonnen (54 rec., 682 yds., 7 TDs), LaShaun Ward (39 rec., 709 yds., 9 TDs) and McArthur (36 rec., 454 yds., 1 TD), a triumvirate that combined for 129 receptions, 1,845 yards and 17 TDs. Ward's nine scoring grabs ranked third on Cal's all-time single season list.

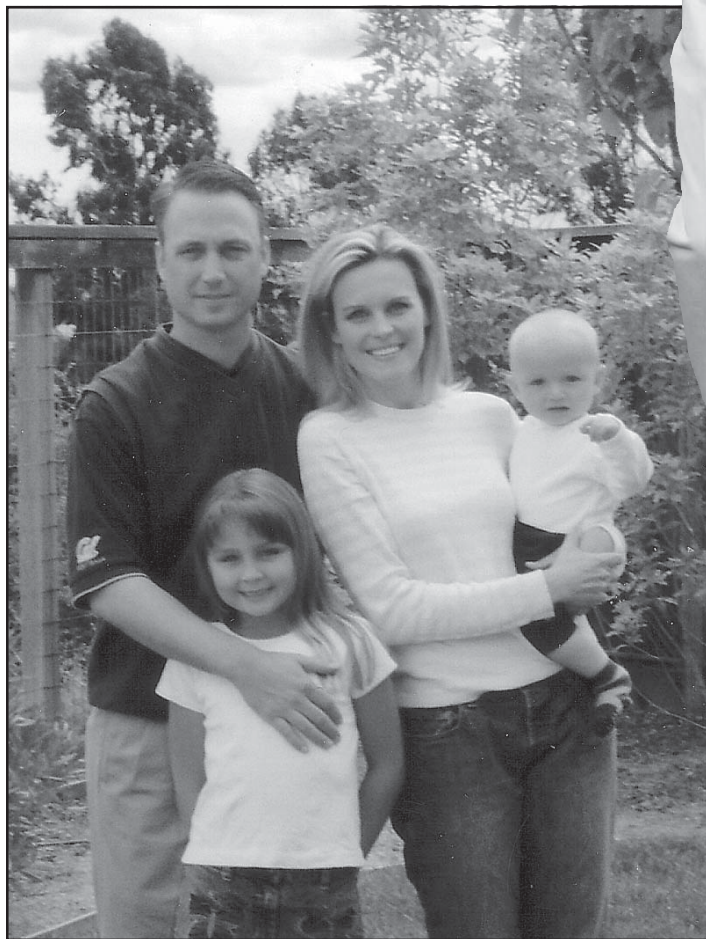
At Utah State, Kiesau handled running backs in 2000 and wide receivers in 2001. In 2000, he tutored Emmett White, Utah State's third team All-American who led the nation in all-purpose yards and ranked 13th in NCAA rushing, including a school-record 322-yard effort against New Mexico State in '01.



During his second year at Utah State, Kiesau coached wide receiver Kevin Curtis, a 2001 Associated Press All-American. Curtis caught a NCAA-high 100 passes that season, and also ranked third in yards per game and eighth in all-purpose yards in the nation. He also set school records with six straight 100-yard receiving games and back-to-back 200-yard contests. Curtis, a semifinalist for the Biletnikoff Award for the national receiver of the year, accomplished these feats under Kiesau after arriving at Utah State as a walk-on one year earlier.

PLAYER: Named to the JC Gridwire All-America team at Glendale Community College in 1992, Kiesau started at quarterback for Portland State his senior season in 1995. The Pasadena, Calif., native later coached at Moorpark High School and Glendale Community College in Southern California, before making a brief stop at Oregon as Mike Bellotti's teamwork coordinator in 1999.

PERSONAL: Kiesau (pronounced Key-SAW) was born November 24, 1972 in Pasadena, Calif. He earned a bachelor's degree in business communications at Portland State in 1996. Kiesau and his wife, Wendy, have a daughter, Tayler (6) and son, Blake (1). They live in San Ramon.



Eric Kiesau with his wife, Wendy, their daughter, Tayler and son, Blake.

KIESAU AT A GLANCE

2002-	Wide Receivers	California
2001	Wide Receivers	Utah State
2000	Running Backs	Utah State
1999	Teamwork Coordinator	Oregon
1998	Assistant Coach	Glendale CC
1997	Assistant Coach	Moorpark HS



ASST. HEAD COACH

JIM MICHALCZIK

WASHINGTON ST. ('88) • ASSISTANT HEAD COACH/
OFFENSIVE LINE • THIRD YEAR AT CAL

COACHING: A Pac-10 coach and player, Jim Michalczik (pronounced Mah-HALL-check) enters his third season as the Bears' assistant head coach and offensive line coach.

Michalczik, 37, must be regarded as one of college football's premier line coaches. In his first year at Cal, he did a brilliant job restructuring the interior line, moving guard Scott Tercero and tackle Mark Wilson from the right to left side of the line to create a cohesive unit that tied for first in the Pac-10 for fewest sacks allowed (25) and provided the blocking that help produce 355.7 offensive yards per game. Incredibly, that entire interior line started every game with the exception of the Washington game, when David Hayes replaced an injured Jonathan Giesel in the lineup.

It was more of the same in 2003, as Michalczik overcame several injuries and lineup changes to form another high-achieving group that cleared the way for the Pac-10's No. 1 rushing attack and an offense that ranked third in both scoring and total offense. This year's line, anchored by All-Pac-10 tackle Mark Wilson and All-Pac-10 honorable mention tackle Chris Murphy, ranked third in the Pac-10 in sacks allowed per game (2.076) and help incorporate a 1,000-yard rusher, 1,500-yard receiver and 2,500-yard passer in the offense.

The Tedford passing game has also flourished behind the Bears' line over the past two years—a period in which Cal quarterbacks have passed for 6,282 yards and 57 touchdowns, while throwing only 18 interceptions.

Prior to his time at Cal, Michalczik spent three years coaching special teams, tight ends and the offensive line on Dennis Erickson's staff at Oregon State, helping turn around the Beavers' program. In 1999, he contributed to OSU's first winning season and bowl berth in 29 years, while the next year, the Beavers earned a share of the Pac-10 championship, logging an 11-1 record en route to a No. 4 national ranking in the final Associated Press poll. Oregon State crushed No. 10-ranked Notre Dame, 41-9, in the Fiesta Bowl that season.

Prior to his stay in Corvallis, Michalczik served as offensive line coach at Montana State for seven years (1992-98). He began his coaching career at the University of Miami, coaching the defensive line for the Hurricanes in 1990-91. He was on the '91 national championship team that finished 12-0.

PLAYER: Michalczik attended Washington State, where he was a three-year letterman at offensive guard. As a junior, he was WSU's lineman of the year, and he earned honorable mention All-Pac-10 and honorable mention All-

America (The Sporting News) notice as a senior, playing on the Cougars' 1988 Aloha Bowl team that beat Houston, 24-22. Michalczik, who earned his bachelor's degree in history from Washington State in 1988, signed with the NFL's Phoenix Cardinals as a free agent in '89.

PERSONAL: Michalczik, born June 7, 1966 in Seattle, and his wife, Jennifer, have two sons, Max and Chase. They reside in San Ramon.



Jim Michalczik with his wife, Jennifer, and sons, Max and Chase.



MICHALCZIK AT A GLANCE

2002-	Offensive Line/Assistant Head Coach	California
1999-2001	Offensive Line/Special Teams	Oregon State
1992-98	Offensive Line	Montana State
1990-91	Offensive Line	Miami (FL)



JUSTIN WILCOX

OREGON ('99) • LINEBACKERS • SECOND YEAR AT CAL

COACHING: Justin Wilcox, who coached outside linebackers at Boise State in 2002, joined the Golden Bears as linebackers coach prior to the 2003 season.

Overcoming injuries to key players such as Ryan Estes and Joe Maningo, the young Wilcox fielded a solid linebacking corps that improved down the stretch when Cal won four of its last five games to clinch a bowl berth. Junior outside linebacker Wendell Hunter led the unit, as the All-Pac-10 honorable mention was the team's second-leading tackler with 89 stops and ranked seventh in the Pac-10 with seven sacks.

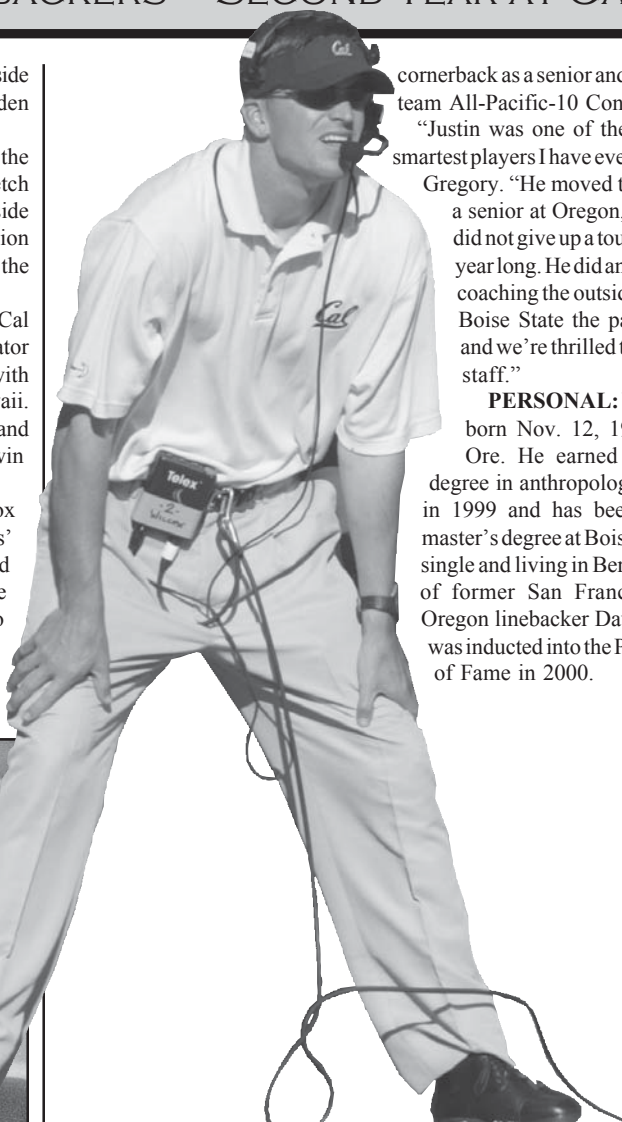
Wilcox was hired as Boise State's outside linebacker coach by current Cal defensive coordinator Bob Gregory - then the Broncos' defensive coordinator - in 2001. Wilcox helped Boise State post an 8-4 record that first season with Gregory, including victories over highly regarded Fresno State and Hawaii. Wilcox remained at Boise State upon Gregory's departure to Cal in 2002, and the Broncos fashioned a 12-1 record, No. 15 national ranking and 34-16 win over Iowa State in the Humanitarian Bowl.

PLAYER: A standout defensive back at Oregon from 1995-99, Wilcox played his final two collegiate seasons under Gregory, who served as the Ducks' defensive secondary coach. Wilcox played on Oregon teams that appeared in the 1997 Las Vegas Bowl, 1998 Aloha Bowl and 1999 Sun Bowl. He performed at safety his first three years with the Ducks, before moving to

cornerback as a senior and earning second team All-Pacific-10 Conference honors.

"Justin was one of the best guys and smartest players I have ever coached," said Gregory. "He moved to cornerback as a senior at Oregon, and amazingly did not give up a touchdown pass all year long. He did an outstanding job coaching the outside linebackers at Boise State the past two seasons and we're thrilled to add him to our staff."

PERSONAL: Wilcox, 27, was born Nov. 12, 1976 in Eugene, Ore. He earned his bachelor's degree in anthropology from Oregon in 1999 and has been pursuing his master's degree at Boise State. Wilcox, single and living in Berkeley, is the son of former San Francisco 49er and Oregon linebacker Dave Wilcox, who was inducted into the Pro Football Hall of Fame in 2000.



WILCOX AT A GLANCE

2003	Linebackers	California
2001-02	Outside Linebackers	Boise State



J.D. WILLIAMS

FRESNO STATE ('90) • DEFENSIVE SECONDARY •
THIRD YEAR AT CAL

COACHING: J.D. Williams, a former NFL first round draft choice who played in four Super Bowls with the Buffalo Bills, enters his eighth season of college coaching and his third year as Cal's defensive secondary coach.

Under his direction, the Bears' secondary has improved significantly in each of his two years in Berkeley. Opening this season with no senior starters and only one returning starter (rover Donnie McCleskey) from last year, Williams molded his young, inexperienced secondary into a big-play unit by season's end. All-Pac-10 first team sophomore rover McCleskey (99), All-Pac-10 honorable mention junior safety Ryan Gutierrez (81), JC transfer safety Matt Giordano (48) and sophomore cornerback Harrison Smith (44) all ranked among the club's Top 5 tacklers this year.

Cal's defense, which ranked third in points allowed (22.5) and fifth in passing yardage allowed (239.9), did a remarkable job against the conference's premier wide receivers. With the secondary stepping up, the Bears held USC's Mike Williams (6 for 96 yards, 0 TDs), Washington's Reggie Williams (4 for 23, 0 TDs), Oregon State's James Newson (4 for 79, 0 TDs), Oregon's Samie Parker (6 for 63, 1 TD) and Stanford's Luke Powell (4 for 70, 1 TD) all under 100 yards receiving. What made this year's accomplishments even more amazing was the fact that Williams lost three key defensive backs to in-season injuries in starting cornerbacks Tim Mixon and Brandon Sanders, and backup rover Mike McGrath.

A year ago in Williams' charter season at Cal, cornerbacks Jemeel Powell (5) and James Bethlea (4) both ranked among the Pac-10's top six in interceptions, with Powell finishing his Cal career ranked second all-time in passes defended (32) and No. 7 in interceptions (10).

Prior to joining the Cal staff, Williams served as defensive secondary coach at Fresno State for two seasons (2000-01). During that period, the Bulldogs posted an 18-7 record and earned back-to-back berths in the Silicon Valley Classic in San Jose.



J.D. Williams with his wife, Janie, and daughters (from left) Nicole, Zoe, and Kyra.

In 2001, the Fresno State defense ranked first in scoring defense (23.1 ppg) and rushing defense (109.8) among Western Athletic Conference schools, second in total defense (365.5 ypg), and forced a league-high 36 turnovers. In addition, the 11-2 Bulldogs led the WAC in sacks (47) and red zone defense (57.9%), as Williams played a major role in developing star defensive backs Vernon Fox (two-time All-WAC first team) and Devon Banks (All-WAC second team in 2001). In his first season, the 2000 Bulldogs posted a 6-2 mark in the WAC (7-5 overall), and Williams produced an All-WAC second team choice in defensive back Dante Marsh.

Williams began his coaching career as a graduate assistant on head coach Pat Hill's inaugural staff at Fresno State in 1997.

The following year, he accepted a full-time post as defensive back coach at Cal Poly in San Luis Obispo. Williams then spent one season as secondary coach at nearby San Jose State in 1999, before returning to Fresno the next year.

PLAYER: Williams was one of the finest athletes ever to attend Fresno State. A two-time All-Big West Conference selection and second team All-America (The Sporting News) at cornerback as a senior, he became the Bulldogs' first player ever chosen in the first round of the NFL draft. Williams was picked 16th overall in the 1990 draft by Buffalo, and went on to earn NFL All-Rookie team accolades and play in four Super Bowls. He later played for the Arizona Cardinals (1994), Carolina Panthers (1995) and San Francisco 49ers (1996). While at Fresno State, Williams set a school record for blocked kicks in a season (six) and career (nine), and was named Defensive MVP of the 1990 East-West Shrine All-Star Game. Also an elite track and field athlete, he won the 1986 Pacific Coast Athletic Association triple jump title (52-11) and ran a leg on the conference championship 400-meter relay team that set the school record at 40.18.

PERSONAL: Williams, 37, was born March 30, 1967 in Osceola, Ark. His favorite hobby is deep sea fishing. Williams grew up in Coalinga, a small farming town in central California. He and his wife, Jamie, have three daughters, Nicole (12), Kyra (10) and Zoe (2). They live in Emeryville.

WILLIAMS AT A GLANCE

2002-	Defensive Backs	California
2000-01	Defensive Backs	Fresno State
1999	Defensive Backs	San Jose State
1998	Defensive Backs	Cal Poly
1997	Graduate Assistant	Fresno State

FOOTBALL SUPPORT STAFF

MIKE MCHUGH



**DIRECTOR OF
FOOTBALL OPERATIONS**

Mike McHugh enters his second year as director of football operations at Cal after serving as the quality control coach for the Detroit Lions from 2001-02.

McHugh, who brings 20 years of football experience in various capacities on the professional, college and high school levels to Berkeley, has been reunited with head coach Jeff Tedford. In 1999 and 2000, both men worked at Oregon, with Tedford serving as offensive coordinator and McHugh filling the role of director of football operations.

While at Oregon, McHugh assisted Ducks' head coach Mike Bellotti in many off-the-field areas of the program. He coordinated team travel, budget and training camp, and served as the team liaison for Oregon's appearances in the 1999 Sun Bowl and the 2000 Holiday Bowl.

Prior to his two-year stint in Eugene, Ore., McHugh worked for six years (1993-98) at Missouri as the Tigers' director of football operations. He began his collegiate coaching career at Eastern Michigan in 1989, serving as assistant offensive line coach for two seasons. McHugh then spent one year (1991) as Eastern Michigan's recruiting coordinator before returning to the field to coach the school's defensive line in 1992.

A native of Boyertown, Pa., the 46-year-old McHugh launched his coaching career on the high school level in 1983, serving as an assistant coach at Liberty-Benton High in Findlay, Ohio. In 1984, he was hired as an assistant coach at Northmor High School in Galion, Ohio, then was elevated to head coach in 1985, a position he held for four years.

McHugh graduated with a bachelor's degree in health and physical education from the University of Findlay (Ohio) in 1983 and earned his master's of science degree in physical education from Eastern Michigan in 1993. He played two seasons (1976-77) as a junior college wide receiver at Potomac State College in Keyser, W.V., before transferring to Findlay, where he played tight end from 1979-81 and was a member of the 1979 NAIA national championship team.

JIM STERBICK



OFFENSIVE ASSISTANT

Jim Sterbick, who brings more than 10 years of coaching experience to the staff, joined the Cal program in the spring of 2003 as the offensive administrative assistant.

Sterbick began his career as a graduate assistant at Washington State, working with the Cougars from 1986-88. From 1989-91, he was offensive coordinator and quarterbacks coach at UC Santa Barbara, before moving to Cal Poly as quarterbacks and wide receivers coach from 1992-93.

Sterbick later served as offensive coordinator at Claremont-McKenna College (1996) and as offensive coordinator and assistant head coach at Monterey Peninsula College (1997-99). He returned to the college ranks at Cal after spending three years in private business.

Sterbick received his bachelor's degree in business from Pacific Lutheran in 1986. He and his wife, Machell, have one daughter, Elizabeth.

BERT WATTS



**GRADUATE ASSISTANT,
DEFENSE**

Bert Watts, the leading tackler on Jeff Tedford's first Golden Bear football team in 2002, embarks on his first season as a defensive graduate assistant.

Watts, a three-year letterman from Basking Ridge, N.J., served as a team leader on that 2002 club which posted Cal's first winning season (7-6) in nine years. As the Bears' starting safety, he posted 80 tackles as a senior, including a career-high 15 against USC. After the season, he received Cal's Joe Roth Award, which is given for courage, attitude and sportsmanship.

Watts earned his bachelor's degree from Cal in American studies with an emphasis in education.

KEVIN DAFT



**GRADUATE ASSISTANT,
OFFENSE**

Kevin Daft joined the Golden Bears as an offensive graduate assistant in June, fresh off his 2004 season with the Indiana Firebirds of the Arena League.

Daft spent the 2003 season with the San Jose SaberCats after four seasons in the NFL and NFL Europe. Daft was originally drafted in the fifth round of the 1999 NFL Draft by Tennessee and spent that 1999 Super Bowl season as the Titans' third quarterback. The California native was also a member of the San Diego Chargers (2000), Atlanta Falcons (2001) and San Francisco 49ers (2001) before re-joining the Titans in 2002. Daft led the Scottish Claymores of NFL Europe to the World Bowl in 2000 and played for the Amsterdam Admirals in 2002.

As a collegian at UC Davis, Daft was one of the most prolific passers in the history of the school and set five NCAA Division II records.

Daft, a pre-med student, earned his B.S. in biology from UC Davis. He and his wife, Kesa, currently reside in Sacramento.

DEBBIE SCHRAM



**ASSISTANT TO THE
HEAD COACH**

Debbie Schram enters her 20th year working at the University of California and her eighth working directly with the football office.

Schram serves as head coach Jeff Tedford's primary administrative assistant and assists the entire offensive coaching staff. Prior to working with the football program, she worked in the Athletic Department's business office.

A 1985 graduate of Cal State Hayward in business administration, she and her husband, Jack, have two children, Griffin (9) and Madison (5).

ANDREW MCGRAW

RECRUITING ASSISTANT



A Cal graduate, Andrew McGraw has been involved with the Golden Bear football program since the mid-1990s.

He started his tenure in 1996 as a recruiting assistant under head coach Steve Mariucci and his staff. In 1997 and '98, McGraw worked as a defensive assistant, helping the Bears finish third in the conference in both total defense and scoring defense in 1998. He then accepted a position as Cal's primary recruiting administrative assistant and has served in that position the past five seasons, helping the Bears to several highly ranked recruiting classes during that time. In addition to Andrew's office duties, he serves as the high school football camp director.

McGraw received his degree in geography from Cal in 1995. He and his wife, Stephanie, reside in Oakland.

KEVIN PARKER

RECRUITING ASSISTANT



Kevin Parker begins his third season as a recruiting assistant with the Cal football program this fall.

An Oakland native who graduated from Skyline High School, Parker played both tailback and wide receiver at the University of Oregon. He later spent part of the 2001 season with the Detroit Fury of the Arena Football League and worked with the

East Bay Conservation Corps, a organization based in Oakland that offers young people community-service jobs while providing classroom instruction.

Parker earned his bachelor's degree in sociology from Oregon in 1999. He and his wife, LeGrecia, have two sons, Kevin II (6) and Kevion (3).

DANA MARQUEZ

HEAD EQUIPMENT MANAGER



Dana Marquez enters his third season as the head equipment manager at Cal this fall. He and his staff oversee the purchasing, fitting, maintenance and distribution of equipment for Cal's 27 varsity teams.

A certified member of the Athletic Equipment Managers Association, Marquez is also responsible for the overall budgeting of Athletic Department equipment needs, and the allocation and disbursement of the department apparel contract.

Marquez oversees a staff that includes four assistant equipment managers – David Moosman, Brian Wilkinson, Laura Wong and Eric Howitt – as well as several student assistants.

Marquez, who served as the football equipment manager at Oregon State prior to coming to Cal, resides in Walnut Creek with his wife, Liz, and daughter, Jordan (7).

DAVE MOOSMAN

EQUIPMENT MANAGER



Dave Moosman begins his fourth season year as an equipment manager at Cal this fall.

Moosman joined the Golden Bear program in July 2001 after spending six years as a Cal equipment staff volunteer on gamedays. The last two years, he was in charge of the coaches' headsets. Prior to joining Cal fulltime, Moosman spent 20

years as a painting contractor.

Moosman and his wife of 34 years, Janet, have two grown children, Lucas, who recently earned his Master's degree in education from Cal and is now an advisor at the Athletic Study Center, and Lindsay, a preschool teacher in Hawaii.

BRIAN WILKINSON

EQUIPMENT MANAGER



Brian Wilkinson begins his second season as an equipment manager at Cal this season after joining the Golden Bear program in January 2003. He primarily works with the football, softball, women's soccer and field hockey teams.

Wilkinson, who previously worked as an equipment manager with the Oakland A's baseball team, is a certified equipment manager and has been a member of the Athletic Equipment Managers Association for three years. Prior to moving to Cal, he was a discipline supervisor with the Modesto City School District.

Wilkinson and his wife, Tami, are parents of Bryce Christopher, born this past May, and reside in Modesto.

BUD TURNER

FOOTBALL OPERATIONS



Bud Turner has been a part of the Golden Bear staff since 1970. Turner has worked with every area of football operations, most closely with the equipment and training staff and now serves in security and operations.

Turner, who also oversees field security at practice and game days, holds a lifetime honorable Big C and is a member of the Sons of California.

Affectionately known as "Dog," Turner and his wife, Joan, have three grown children – Kim, Kurt and Kristi – and four grandchildren – Justin, Brianna, Amanda and Kylie. They reside in Walnut Creek.

DAVID ORTEGA

DIRECTOR, STUDENT-ATHLETE DEVELOPMENT (FOOTBALL)



A former standout linebacker with the Bears, David Ortega is in his fifth year coordinating student services for Football and in his first in his current title of Director of Student-Athlete Development after four seasons as the Academic Coordinator. He oversees all elements of Cal players' academic careers, from the recruiting and admission process through advising, tutoring, financial aid and graduation. He also manages the Bears' summer job program and acts as a liaison with the campus. This concept offers players personal involvement throughout their Cal careers.

Ortega monitors football's study program and the study area, which is complete with private cubicles and computers with full Internet access, exclusively for use by the football players.

Ortega remains the all-time leading tackler in Cal history, recording 525 stops from 1986-89, while being named All-Pac-10 three times. He and his wife, Teresa, reside in Moraga with their son, David Jr. (8), and daughters, Gabrielle (5), and Julia (1).

MATT FOX



VIDEO COORDINATOR

Matt Fox joined the Cal Athletic Department in March 2002 as video coordinator for the football program.

Fox spent the 2001 season as the assistant video coordinator at TCU. He was also a student assistant in the video office at Oregon for two-and-a-half years.

Fox graduated from Oregon in 2001 with a degree in business administration.

SHANE BALLEW



ASSISTANT VIDEO COORDINATOR

Shane Ballew joined the Cal staff in the spring of 2001 as assistant video coordinator for the Golden Bear football program. As part of the video staff, he also produces season highlight videos for seven other sports, as well as special projects.

Prior to moving to Berkeley, Ballew worked as the assistant video coordinator at Colorado State. He graduated from CSU with a degree in technical journalism in the fall of 2000. The Florida native played safety and linebacker at Ranum HS in Westminster, Colo.

DENIS HALLIN



ADMINISTRATIVE ASSISTANT

Denis Hallin begins his first year working with the Cal football program after working in the athletic business office since December 2000. In his current capacity, Hallin provides administrative support to the coaching staff and is one of the key figures in the behind-the-scenes operation of the program.

Hallin resides in Oakland, where he was born and raised.

GORDON BAYNE



ASSISTANT ATHLETIC DIRECTOR, EVENT MANAGEMENT

Gordon Bayne, recently promoted to Assistant Athletic Director, Event Management, is in his 12th season overall with the Golden Bears. Bayne coordinates all game-day operations and activities, and his staff includes Hatcher Parnell, Gloria Kaci, Jesse James, and Diane Milano, who also oversees Cal's spirit groups.

In addition to his work with the Athletic Department, Bayne's experience includes serving as an event representative with the Network Associates Coliseum and Oakland Arena, as well as assisting with game operations for both the Pac-10 men's and women's basketball tournaments and the Pete Newell Challenge. Prior to coming to Cal, Bayne served as an intern with the Oakland A's.

A Berkeley native, Bayne received his bachelor's degree in physical education from Hampton University and his master's degree in sports administration from Temple. Gordon and his wife, Tamara, reside in Oakland with daughter, Kiara.



CAL'S 2004 TURF CREW

FRONT ROW (from left): Miguel Vasquez, Mark Lucas, Nick Cole.

BACK ROW (from left): Tavi Rodriguez, Dan Alvarado, Tory Merritt, Tim Vigil.

MOMENTUM TURF AT MEMORIAL STADIUM

Momentum Turf, a state-of-the-art artificial surface, was installed at Memorial Stadium prior to the 2003 season. The new turf greatly expands the year-round use of the stadium for the football team, as well as Cal's lacrosse and soccer squads.

In addition to playing its games in Memorial Stadium, Cal football also practices in the stadium during the season, and the Golden Bears also use the field for their spring workout sessions and other outdoor training.

Designed to maximize speed and performance and manufactured by Sportex, Momentum Turf is a premier sand and rubber infill surface. The turf's special mix of sand and granular rubber provides stability, traction and speed, simulating a perfect natural grass surface. Momentum Turf is also featured in M&T Bank Stadium, home of the NFL's Baltimore Ravens, and at Southern Mississippi and the University of Maryland.

The privately funded Cal project cost an estimated \$975,000 to install.

Memorial Stadium, which opened in 1923, featured natural grass until the 1982 season when artificial turf was installed. The Bears played on the synthetic surface until 1995, when grass returned to the field.